

BLUEPRINT

OneWorld

RECEIVED

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082-35083
363a

Please complete in typescript,
or in bold black capitals.

CHFP010

Company Number

3805979

Company Name in full

SThree plc



09046785

Date of this return

The information in this return is made up
to

Day		Month		Year			
1	3	0	7	2	0	0	9

SUPPL

Date of next return

If you wish to make your next return to a
date earlier than the anniversary of this
return please show the date here.
Companies House will then send a form at
the appropriate time.

Day		Month		Year			

Registered Office

Show here the address at the date of
this return.

41-44 Great Windmill Street

Any change of
registered office **must**
be notified on form
287.

Post town

London

County / Region

UK Postcode

W1D 7NB

Principal business activities

Show trade classification code number(s)
for the principal activity or activities.

7415

If the code number cannot be determined,
give a brief description of principal activity.

Companies House receipt date barcode

When you have completed and signed the form please send it to the
Registrar of Companies at:

Companies House, Crown Way, Cardiff, CF14 3UZ DX 33050 Cardiff
for companies registered in England and Wales or

Companies House, 37 Castle Terrace, Edinburgh, EH1 2EB

for companies registered in Scotland

DX ED235 Edinburgh 1

or LP-4 Edinburgh 2

10/08

Register of members

If the register of members is not kept at the registered office, state here where it is kept.

Capita IRG Registrars, The Registry, 34 Beckenham Road

Post town Beckenham

County / Region UK Postcode BR3 4TU

Register of Debenture holders

If there is a register of debenture holders, or a duplicate of any such register or part of it, which is not kept at the registered office, state here where it is kept.

Post town

County / Region UK Postcode

Company type

Public limited company

☒ X

Private company limited by shares

☐

Private company limited by guarantee without share capital

☐

Private company limited by shares exempt under section 30

☐

Private company limited by guarantee exempt under section 30

☐

Private unlimited company with share capital

☐

Private unlimited company without share capital

☐

Please tick the appropriate box

Company Secretary

* Voluntary details.

(Please photocopy this area to provide details of joint secretaries).

Name

* Style / Title

Details of a new company secretary must be notified on form 288a.

Forename(s) Steven Colin

Surname Hornbuckle

☐

Address ††

41-44 Great Windmill Street

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

Post town London

County / Region UK Postcode W1D 7NB

Country

If a partnership give the names and addresses of the partners or the name of the partnership and office address.

Directors

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

* Voluntary details.

Name

* Style / Title

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year

Date of birth

0 2 0 5 1 9 6 8

Forename(s) Paul

Surname Bowtell

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐
Address ††

Pardons, 78 East End Lane, Ditchling East Sussex

Post town

County / Region

UK Postcode BN6 8UR

Country

United Kingdom

Nationality

British

Business occupation

Company Director

Directors

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

* Voluntary details.

Name

* Style / Title

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Day Month Year

Date of birth

1 0 0 4 1 9 3 8

Forename(s) Sir Anthony Brian

Surname Cleaver

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐
Address ††

20 Groom Place

Post town

London

County / Region

UK Postcode SW1X 7BA

Country

Nationality

British

Business occupation

Director

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Directors

Please list directors in alphabetical order.

* Voluntary details.

Name

* Style / Title

Mr

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year

Date of birth

1 7 0 2 1 9 6 5

Forename(s)

Russell John

Surname

Clements

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐

Address ††

127 Crouch Hill

Post town

London

County / Region

UK Postcode

N8 9QN

Country

Nationality

British

Business occupation

Company Director

Details of new directors must be notified on form 288a

Directors

Please list directors in alphabetical order.

* Voluntary details.

Name

* Style / Title

Mr

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Day Month Year

Date of birth

2 4 0 9 1 9 6 7

Forename(s)

Gary Paul

Surname

Elden

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐

Address ††

12 Albion Close

Post town

London

County / Region

UK Postcode

W2 2AT

Country

Nationality

British

Business occupation

Company Director

Details of new directors must be notified on form 288a

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Directors

Please list directors in alphabetical order.

* Voluntary details.

Name

* Style / Title

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Details of new directors must be notified on form 288a

Date of birth

Day		Month		Year		
0	4	1	2	1	9	5

Forename(s) | Alicja Barbara

Surname | Lesniak

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐

Address †† | Flat 6, 28 Chesham Place, Belgravia

Post town | London

County / Region | UK Postcode | SW1X 8HG

Country | Nationality | British

Business occupation | Company Director

Directors

Please list directors in alphabetical order.

* Voluntary details.

Name

* Style / Title

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Date of birth

Day		Month		Year		
1	6	0	9	1	9	6

Forename(s) | Alex

Surname | Smith

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐

Address †† | The Knoll, Village Way

Post town | Little Chalfont

County / Region | UK Postcode | HP7 9PU

Country | United Kingdom | Nationality | British

Business occupation | Company Director

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Directors

Please list directors in alphabetical order.

* Voluntary details.

Name

* Style / Title

Details of new directors must be notified on form 288a

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Date of birth

Day		Month		Year	
2	0	0	2	1	9
				5	0

Forename(s) | Tony

Surname | Ward

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐

Address †† | 130 Wilton Road

Post town | London

County / Region | UK Postcode | SW1V 1LQ

Country | United Kingdom | Nationality | English

Business occupation | Services Director

Directors

Please list directors in alphabetical order.

* Voluntary details.

Name

* Style / Title

Details of new directors must be notified on form 288a

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Date of birth

Day		Month		Year	
3	1	0	7	1	9
				6	4

Forename(s) | Sunil

Surname | Wickremeratne

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐

Address †† | 40 Mount Park Road

Post town | Ealing

County / Region | London | UK Postcode | W5 2RS

Country | Nationality | British

Business occupation | Company Director

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Directors

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

* Voluntary details.

Name

* Style / Title

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name.

Day Month Year

Date of birth

0 2 0 6 1 9 6 7

Forename(s)

Nadhim

Surname

Zahawi

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐
Address ††

6 Bristol Gardens, Putney

Post town

London

County / Region

UK Postcode

SW15 3TG

Country

United Kingdom

Nationality

British

Business occupation

Company Director

Directors

Please list directors in alphabetical order.

Details of new directors must be notified on form 288a

* Voluntary details.

Name

* Style / Title

In the case of a director that is a corporation or a Scottish firm, the name is the corporate or firm name

Day Month Year

Date of birth

Forename(s)

Surname

†† Tick the box if the address shown is a service address for the beneficiary of a Confidentiality Order granted under section 723B of the Companies Act 1985. Otherwise, give your usual residential address. In the case of a corporation or Scottish firm, give the registered or principal office address.

☐
Address ††

Post town

County / Region

UK Postcode

Country

Nationality

Business occupation

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Issue share capital

Enter details of all the shares in issue at the date of this return.

Class (e.g. Ordinary/Preference)	Number of shares issued	Aggregate Nominal Value (i.e. Number of shares issued multiplied by nominal value per share, or total amount of stock)
Ordinary	121,756,276	£1,217,562.76
Totals	121,756,276	1,217,562.76

Traded public companies

A traded public company means a company any of whose shares are shares admitted to trading on a regulated market

Please tick this box if your company was a traded public company at any time during the period of this return

☐**List of past and present shareholders**

(use attached schedule where appropriate)

Private or non-traded public companies are required to provide a "full list" if one was not included with either of the last two returns.

Traded public companies are required to provide a list of shareholders who held at least 5% of the issued shares of any share class if a list was not provided with either of the last two returns.

Please tick the appropriate box below:

A full list of shareholders for a private or non-traded public company is enclosed. **Please complete Schedule A.**on paper ☒ in another format ☐☒☐A list of shareholders holding at least 5% of the issued shares of any share class for a traded public company is enclosed. **Please complete Schedule B.**☐☐

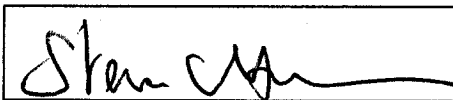
A list containing shareholder changes is enclosed

☐☐→ For private or non-traded public companies, please complete **Schedule A**→ For traded public companies, please complete **Schedule B**

There were no shareholder changes in this period

☐**Certificate**

I certify that the information given in this return is true to the best of my knowledge and belief.

Signed**Date**

21/07/2009

† Please delete as appropriate.

† (director / secretary)

When you have signed the return send it with the fee to the Registrar of Companies. Make cheques payable to Companies House.

You do not have to give any contact information in the box opposite but if you do, it will help Companies House to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record.

This return includes

1

continuation sheets.

(enter number)

41-44 Great Windmill Street, London, W1D 7NB

Sean Hoskins

Tel

0207 292 3835

DX number

DX exchange

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Schedule A
for private or non-traded public companies
List of past and present shareholders

(Please use a continuation sheet if required)

CHFP010

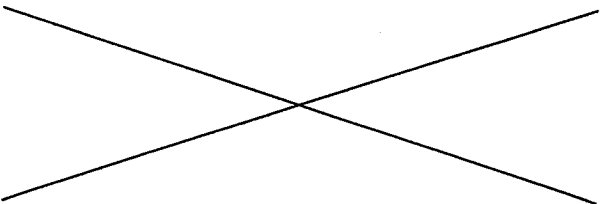
Company Number | 3805979

Company Name in full | SThree plc

This must only be completed by private and public limited companies that have not traded on a regulated market

- Changes to shareholders' particulars or details of the amount of stock or shares transferred must be completed each year
- You must provide a "full list" of all the company shareholders on:
 - The company's first annual return following incorporation
 - Every third annual return after a full list has been provided
- List the company shareholders in alphabetical order to provide an index
- List joint shareholders consecutively

Do not give shareholder address information

Shareholder's name only	Class and number of shares or amount of stock held	Shares or amount of stock transferred (if appropriate) Class and number of shares or amount of stock transferred	Date of registration of transfer
Name As per the share register maintained by Capita IRG	£0.01 Ordinary		
	Shares Held 12,756,276		
